



DATA PROTECTION POLICY

(Exams)

2025/26

This policy is reviewed annually to ensure compliance with current regulations

Approved/reviewed by	
Rachel Baroni	
Date of next review	30/09/2026

Key staff involved in the policy

Role	Name(s)
Head of centre	Russell Harris
Exams officer	Michelle Hutchinson
Senior leader(s)	Gary Hennigan, Andy Rosie, Rachel Baroni, Kasia Davies
IT manager	Andy Church
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Purpose of the policy

This policy details how Fulford School, in relation to exams management and administration, ensures compliance with the regulations as set out by the Data Protection Act 2018 (DPA 2018) and UK General Data Protection Regulation (GDPR).

The delivery of examinations and assessments involve centres and awarding bodies processing a significant amount of personal data (i.e. information from which a living individual might be identified). It is important that both centres and awarding bodies comply with the requirements of the UK General Data Protection Regulation and the Data Protection Act 2018 or law relating to personal data in any jurisdiction in which the awarding body or centre are operating.

In JCQ's [General Regulations for Approved Centres](#) (section 6) reference is made to 'data protection legislation'. This is intended to refer to UK GDPR, the Data Protection Act 2018 and any statutory codes of practice issued by the Information Commissioner in relation to such legislation.

It is the responsibility of the centre to inform candidates of the processing that the centre undertakes. For example, that the centre will provide relevant personal data, including name, date of birth and gender to the awarding bodies for the purpose of examining and awarding qualifications.

All exams office staff responsible for collecting and sharing candidates' data are required to follow strict rules called 'data protection principles' ensuring the information is:

- used fairly and lawfully
- used for limited, specifically stated purposes
- used in a way that is adequate, relevant and not excessive
- accurate
- kept for no longer than is absolutely necessary
- handled according to people's data protection rights
- kept safe and secure

To ensure that the centre meets the requirements of the DPA 2018 and UK GDPR, all candidates' exam information – even that which is not classified as personal or sensitive – is covered under this policy.

Section 1 – Exams-related information

There is a requirement for the exams office(r) to hold exams-related information on candidates taking external examinations. For further details on the type of information held please refer to Section 5 below.

Candidates' exams-related data may be shared with the following organisations:

- Awarding bodies
- Joint Council for Qualifications (JCQ)
- Department for Education
- Local Authority
- The wider Multi Academy Trust
- Press releases

This data may be shared via one or more of the following methods:

- hard copy
- email
- secure extranet site(s) – AQA Centre Services; Cambridge OCR Interchange; Pearson Edexcel Online; WJEC Portal;
- MIS system – Arbor
- Sending and receiving information through the electronic data interchange (EDI) using A2C

This data may relate to exam entries, access arrangements, the conduct of exams and non-examination assessments including controlled assessments and coursework, special consideration requests and exam results/post-results/certificate information.

Section 2 – Informing candidates of the information held

Fulford School ensures that candidates are fully aware of the information and data held.

All candidates are:

- informed via electronic and verbal communication, e.g., assemblies, class charts, letters home.
- given access to this policy via the exams section of the school website.

Candidates are made aware of the above at the start of a course or when the registrations/entries are submitted to awarding bodies for processing.

Materials which are submitted by candidates for assessment may include any form of written work, audio and visual materials, computer programs and data ("Student Materials"). Candidates will be directed to the relevant awarding body's privacy notice if they require further information about how their Student Materials may be used by the awarding body.

Candidates eligible for access arrangements/reasonable adjustments which require awarding body approval will be informed that an application for access arrangements will be processed using *Access arrangements online*, complying with the UK GDPR and the Data Protection Act 2018.

Candidates involved in suspected or alleged malpractice will be informed that their personal data will be provided to the awarding body (or bodies) whose examinations/assessments are involved, and that personal data about them may also be shared with other awarding bodies, the qualifications regulator or professional bodies, in accordance with the JCQ document *Suspected Malpractice – Policies and Procedures*.

Candidates will be informed:

- that awarding bodies may be required to provide a candidate's personal data to educational agencies, such as DfE, Welsh Government, Department of Education (Northern Ireland), ESFA, regulators, HESA, UCAS, Local Authorities and the Learning Records Service (LRS)
- that their personal data may be provided to a central record of qualifications approved by the awarding bodies for statistical and policy development purposes
- of the processing that the centre undertakes, for example, that the centre will provide relevant personal data, including name, date of birth and gender, to the awarding bodies for the purpose of examining and awarding qualifications

Candidates may obtain access to their personal data, such as examination results by applying to the appropriate awarding body's data protection officer.

Candidates are also referred to the centre's privacy notice which explains:

- why Fulford School needs to collect personal data
- what it plans to do with it
- how long it will keep it
- whether it will be sharing it with any other organisation

Section 3 – Hardware and software

The table below confirms how IT hardware, software and access to online systems is protected in line with DPA & GDPR requirements.

Hardware	Date of purchase and protection measures	Warranty expiry
Exam Officer's Desktop	<p>Purchased: Jan 2020.</p> <ul style="list-style-type: none">• Checked monthly by IT team• Antivirus software installed and updated• Hard drives securely wiped and destroyed upon decommissioning	N/A

Exam Assistant's Desktop	Purchased: Jan 2020. <ul style="list-style-type: none"> • Checked monthly by IT team • Antivirus software installed and updated • Hard drives securely wiped and destroyed upon decommissioning 	N/A
Exam Office Desktop	Purchased: Mar 2016. <ul style="list-style-type: none"> • Checked every term by IT team • Located in a locked room which only authorised personnel has access to • Antivirus software installed and updated • Hard drives securely wiped and destroyed upon decommissioning 	N/A
Server (Data Storage)	<ul style="list-style-type: none"> • Regular backups performed • Access restricted to authorised personnel only 	N/A

Software/online system	Protection measure(s)
Management Information System (MIS)	<ul style="list-style-type: none"> • Accounts can only be created by authorised personnel • Role-based access controls • Only accessible from specific devices
Internet Browsers (Chrome, Edge)	<ul style="list-style-type: none"> • Web and firewall filtering enabled via Smoothwall • Suspicious sites blocked • Automatic updates applied • Application is locked down via IT policies

Section 4 – Dealing with data breaches

Although data is handled in line with DPA/GDPR regulations, a data breach may occur for any of the following reasons:

- loss or theft of data or equipment on which data is stored
- inappropriate access controls allowing unauthorised use
- equipment failure
- human error
- unforeseen circumstances such as a fire or flood
- hacking attack
- 'blagging' offences where information is obtained by deceiving the organisation who holds it
- cyber-attacks involving ransomware infections

If a data protection breach is identified, the following steps will be taken:

1. Containment and recovery

The IT Manager will lead on investigating the breach.

It will be established:

- who needs to be made aware of the breach and inform them of what they are expected to do to assist in the containment exercise. This may include isolating or closing a compromised section of the network, finding a lost piece of equipment and/or changing the access codes

- whether there is anything that can be done to recover any losses and limit the damage the breach can cause. As well as the physical recovery of equipment, this could involve the use of back-up hardware to restore lost or damaged data or ensuring that staff recognise when someone tries to use stolen data to access accounts
- which authorities, if relevant, need to be informed

2. Assessment of ongoing risk

The following points will be considered in assessing the ongoing risk of the data breach:

- what type of data is involved?
- how sensitive is it?
- if data has been lost or stolen, are there any protections in place such as encryption?
- what has happened to the data? If data has been stolen, it could be used for purposes which are harmful to the individuals to whom the data relates; if it has been damaged, this poses a different type and level of risk
- regardless of what has happened to the data, what could the data tell a third party about the individual?
- how many individuals' personal data are affected by the breach?
- who are the individuals whose data has been breached?
- what harm can come to those individuals?
- are there wider consequences to consider such as a loss of public confidence in an important service we provide?

3. Notification of breach

Notification will take place to enable individuals who may have been affected to take steps to protect themselves or to allow the appropriate regulatory bodies to perform their functions, provide advice and deal with complaints.

4. Evaluation and response

Once a data breach has been resolved, a full investigation of the incident will take place. This will include:

- reviewing what data is held and where and how it is stored
- identifying where risks and weak points in security measures lie (for example, use of portable storage devices or access to public networks)
- reviewing methods of data sharing and transmission
- increasing staff awareness of data security and filling gaps through training or tailored advice
- reviewing contingency plans

Section 5 – Candidate information, audit and protection measures

For the purposes of this policy, all candidates' exam-related information – even that not considered personal or sensitive under the DPA/GDPR – will be handled in line with DPA/GDPR guidelines.

An information audit is conducted annually.

The table below details the type of candidate exams-related information held, and how it is managed, stored and protected

Protection measures may include:

- password protected area on the centre's intranet
- secure drive accessible only to selected staff
- information held in secure area
- updates undertaken regularly and as required (this may include updating antivirus software, firewalls, internet browsers etc.)

Section 6 – Data retention periods

Details of retention periods, the actions taken at the end of the retention period and method of disposal are contained in the centre's [Exams Archiving Policy](#) which is available/accessible from The Exams Manager.

Section 7 – Access to information

(With reference to ICO information <https://ico.org.uk/for-the-public/schools/exam-results/>)

The UK GDPR gives individuals the right to see information held about them. This means individuals can request information about them and their exam performance, including:

- their mark
- comments written by the examiner
- minutes of any examination appeals panels

This does not however give individuals the right to copies of their answers to exam questions.

Requesting exam information

Requests for exam information can be made to the main school office in writing and this will be passed on to the Data Protection Officer. ID may be required. This follows the schools Subject Access Request process.

The GDPR does not specify an age when a child can request their exam results or request that they aren't published. When a child makes a request, those responsible for responding should take into account whether:

- the child wants their parent (or someone with parental responsibility for them) to be involved; and
- the child properly understands what is involved.

The ability of young people to understand and exercise their rights is likely to develop or become more sophisticated as they get older. As a general guide, a child of 12 or older is expected to be mature enough to understand the request they are making. A child may, of course, be mature enough at an earlier age or may lack sufficient maturity until a later age, and so requests should be considered on a case-by-case basis.

A decision will be made by the Data Protection Officer as to whether the student is mature enough to understand the request they are making, with requests considered on a case by case basis.

Responding to requests

If a request is made for exam information before exam results have been published, a request will be responded to:

- within five months of the date of the request, or
- within 40 days from when the results are published (whichever is earlier)

If a request is made once exam results have been published, the individual will receive a response within one month of their request.

Third party access

Permission should be obtained before requesting personal information on another individual from a third-party organisation.

Candidates' personal data will not be shared with a third party unless a request is accompanied with permission from the candidate and appropriate evidence (where relevant), to verify the ID of both parties, provided.

In the case of looked-after children or those in care, agreements may already be in place for information to be shared with the relevant authorities (for example, the Local Authority). The centre's Data Protection Officer will confirm the status of these agreements and approve/reject any requests.

Sharing information with parents

The centre will take into account any other legislation and guidance regarding sharing information with parents (including non-resident parents and a local authority (the 'corporate parent'), as example guidance from the Department for Education (DfE) regarding parental responsibility and school reports on pupil performance:

- Understanding and dealing with issues relating to parental responsibility
www.gov.uk/government/publications/dealing-with-issues-relating-to-parental-responsibility/understanding-and-dealing-with-issues-relating-to-parental-responsibility (Last updated 24 August 2023 to include guidance on the role of the 'corporate parent', releasing GCSE results to a parent and notifying separated parents about a child moving school)
- School reports on pupil performance
www.gov.uk/guidance/school-reports-on-pupil-performance-guide-for-headteachers

Publishing exam results

When considering publishing exam results, Fulford School will make reference to the ICO (Information Commissioner's Office) <https://ico.org.uk/for-the-public/schools/exam-results/> Can schools give my exam results to the media for publication?

As Fulford School will have a legitimate reason for publishing examination results, consent is not required from students or their parents/carers for publication. However, if a student or their parents/carers have a specific concern about publication of their results, they have the right to object. This objection must be made in writing to the main school office and then passed to the Data Protection Officer, who will consider the objection before making a decision to publish and reply with a good reason to reject the objection to publish the exam results.

Section 8 – Table recording candidate exams-related information held

For details of how to request access to information held, refer to section 7 of this policy (**Access to information**)

For further details of how long information is held, refer to section 6 of this policy (**Data retention periods**)

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Access arrangements information		Candidate name Candidate DOB Gender Diagnostic testing outcome(s) Specialist report(s) (may also include candidate address) Evidence of normal way of working	Access Arrangements Online MIS Lockable metal filing cabinet	MFA; Secure user name and password [insert] In secure office (SENCo)	Until candidates 25 th birthday when purged from the system or securely destroyed
Alternative site arrangements		Candidate name Candidate number Candidate DOB	Access Arrangements Online	Secure username and password only accessible by SENCo, assessor and Exams Manager	12 months
Attendance registers copies		Candidate name Candidate number	In the exam secure office room	Room is locked, only exams staff have keys	12 months
Candidates' scripts		Candidate name Candidate number	Send to awarding bodies immediately following completion of the exam (same day or next day) Kept in a locked safe in the exams secure office until collected by Parcel Force	Room is locked, only exams staff have keys	24 hours maximum

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Candidates' work		Candidate name Candidate number	Sent to awarding bodies if requested as part of a sample Subject departments keep all others secure	Subject department lockable storage	Until after the deadline for post results requests and appeals has past, or for at least 6 months
Centre consortium arrangements for centre assessed work		n/a	n/a	n/a	n/a
Certificates		Candidate name Candidate DOB Candidate number Candidate UCI and ULN numbers Qualification grades	Lockable metal filing cabinet (reception)	Restricted staff access to the keys	5 years
Certificate destruction information		Candidate name Candidate number Qualification grades	On exams drive	Password protected file	4 years after destruction
Certificate issue information		Candidate name	Lockable metal filing cabinet (reception)	Restricted staff access to the keys	5 years
Conflicts of interest records		Candidate name	On exams drive	Only accessible with username and password	12 months
Entry information		Candidate name Candidate number	MIS Awarding body secure sites	Only accessible with username and password	18 months
Exam room incident logs		Candidate name Candidate number	In the exam secure office room	Room is locked, only exams staff have keys	12 months

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Invigilator and facilitator training records		Invigilator name	TEO Hub Training record folder	Only accessible with username and password Exam secure office – only exams staff have keys	18 months
Overnight supervision information		Candidate name Candidate number	In the exam secure office room	Room is locked, only exams staff have keys	12 months
Post-results services: confirmation of candidate consent information		Candidate name Candidate number	On exams drive Paper forms in a locked metal filing cabinet	Only accessible with username and password Only exams staff have keys	12 months
Post-results services: requests/outcome information		Candidate name Candidate number	On exams drive	Only accessible with username and password	12 months
Post-results services: scripts provided by ATS service		Candidate name Candidate number	On the exams team drive and with the relevant teachers to be used as examples	Only accessible by exams staff and relevant teachers. Personal information redacted before using as example.	Redacted – as long as the work is still relevant to the subject qualification framework
Post-results services: tracking logs		Candidate name Candidate number	On exams drive	Only accessible with username and password	12 months
Private candidate information		Candidate name Candidate number Candidate UCI and ULN numbers	MIS Paper forms in a locked metal filing cabinet	Only accessible with username and password	12 months

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
		Address, email and telephone number		Only exams staff have keys	
Resilience arrangements: Evidence of candidate performance	Candidate mock exam papers sat under exam conditions	Candidate name Candidate number	Secure exams drive	Only accessible by username and password	12 months
Resolving timetable clashes information		Candidate name Candidate number	Secure exams drive	Only accessible by username and password	12 months
Results information		Candidate name Candidate number Qualification grades	Secure exams drive MIS Awarding body secure sites SLT results folders	Only accessible by username and password SLT to keep securely locked away	Until candidates 25 th birthday when purged from the system
Seating plans		Candidate name Candidate number	In the exam secure office room	Room is locked, only exams staff have keys	12 months
Special consideration information		Candidate name Candidate number Reason for special consideration including any medical evidence	Secure exams drive Awarding body secure sites	Only accessible by username and password	12 months
Suspected malpractice reports/outcomes		Candidate name Candidate number Reason for malpractice	Secure exams drive	Only accessible by username and password	12 months
Transferred candidate arrangements		Candidate name Candidate number	Secure exams drive	Only accessible by username and password	12 months

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Very late arrival reports/outcomes		Candidate name Candidate number	Secure exams drive	Only accessible by username and password	12 months