

**NYBEP** education and business in partnership

## Work Experience Launch

**Fulford School** 

6<sup>th</sup>-9th May 2025



### What do we do?

Everything we do is aimed at helping young people to acquire the skills and knowledge that will prepare them for the workplace, inspire them to plan for and achieve a successful future.

Work Experience plays a big part in this process.



### **Programme Aims**

- Create meaningful engagement with employers
- Provide experiences of the workplace and industry insights
- Overview of local labour market information
- Develop individual knowledge and skill sets
- Provide the opportunity for self reflection and development of transferrable skills such as:







# What is an Experience of the workplace?



Building skills and developing career pathways through temporary or longterm work experience or attending employability workshops and sessions that further develop your skills.

Preparing you for jobs that do not exist, to use technology not invented and solve problems we do not yet know!



# What do employers say?



- Don't recruit young people as they worry about the level of investment they need to provide
- Young people struggle to 'market' themselves
- Confidence, presentation and preparation are key areas for improvement
- Soft skills, motivation, attitude and behaviour are very important in their selection criteria

'Employers are from Mars Young People are from Venus' – CIPD April 2013



# Understanding the range of opportunities

- Do you understand what employers have to offer and what they are looking for?
- Challenge any stereotypes or misconceptions about sectors, what a job involves etc.
- If you had to describe a job in IT what would you think of?

Would you think of this ....



#### Let's see what careers are out there...







# The process – how does it work?

## How do you find a placement? **\***

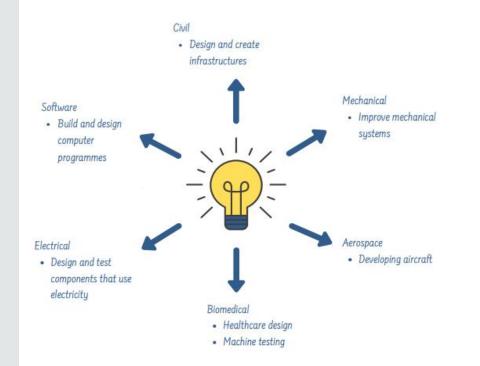
- Whichever sector you're interested in, research your local companies!
- Check their social media sites and websites they may have ways to apply to volunteer or apply for work experience
- Contact the company professionally, an email followed by a telephone call is usually best
- State why you would like to gain work experience/volunteer, what sort of role you feel would suit you and the availability you have
- Following this, you may have an interview! Prepare for this as if it were a job interview!

## **Sector guides**



#### Work Experience Sector Guide

Engineering: applying the principles of science and maths to develop economical solutions to technical problems



#### Examples of possible placements

- Construction Sites
- Quantity Surveyor
- Aircraft Engineer
- Mechanic
- Builder's Assistant
- Electrician
- Manufacturing
- Design/CAD
- Architecture
- Planning
- Railways

#### successful futures \*

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## Things to consider?

- Look on the school Careers Website for useful documents and resources https://fulford.york.sch.uk/careers\_/
- → How will you get there? What will you be doing?
- ----> Employers Liability Insurance
- -> Employers are giving up their time to invest in you!
- Placements abroad; placements working from home; and out of area placements are not permitted and will not be authorised.
  Only placements in areas covered by NYBEP
  Health & Safety visits will be authorised.

#### Where can I look for a placement?

Placements abroad/working from home/in an area not covered by NYBEP will not be permitted.



#### Мар Кеу

BD- Bradford DH-Durham DL- Darlington DN- Doncaster HG- Harrogate HD- Huddersfield HU- Hull

HX- Halifax LS- Leeds S- Sheffield SR- Sunderland TS- Middlesbrough WF- Wakefield YO- Yorkshire

### **Next Steps**



- Deadline for securing a placement 1<sup>st</sup> week back after Half Term = Monday 4th November 2024
- Once you have a placement secured you will need to complete a consent form – further details will follow in form time.
- → NYBEP also carries out the Health & Safety Visit & Young Person's Risk Assessment



## BUT NOTHINGGROWS THERE.

## A COMFORT ZONE IS A BEAUTIFUL PLACE...



#### Thank you for listening!



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